ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY LAW

The South African environmental and occupational health and safety legal landscape changes continuously as the diversity of statutory measures, standards and requirements that organisations have to comply with are continuously multiplying and changing. Consequently management and operational personnel are finding it increasingly difficult to keep track of what the legal compliance requirements are and how to interpret and translate them into operational requirements. Furthermore, internationally accepted management system standards such as ISO 14001 and OHSAS 18001 demand compliance with safety, health and environmental legal requirements as a minimum performance specification. The implementation of this requirement has recently received renewed attention after the latest revisions of ISO 14001 and OHSAS 18001. Organisations certified to ISO 14001 and OHSAS 18001 also need to review their legal registers and update their operational control arrangements in the light of changing external circumstances. Therefore, knowledge of legal requirements is essential and of strategic importance to all organisations implementing ISO 14001 and OHSAS 18001 management systems.

This suite of training programmes is designed to equip those responsible for environmental and occupational health and safety management in industry and mines with the necessary knowledge of legal requirements in order to minimise or prevent environmental and occupational health and safety, as well as legal and financial risks and liabilities.

Environmental Law for Environmental Managers (CEM-02.1)

Dates and Fees for Potchefstroom Courses

See centrefold for dates and fees or consult the website: http://cem.puk.ac.za.

NQF Level

6

Registration for Continued Professional Development (CPD)

This course has been registered with the following professional bodies for CPD recognition:

☐ Engineering Council of South Africa (ECSA); and
☐ Health Professions Council of South Africa (HPCSA).

Course Objectives and Specific Outcomes

Students that complete the course will have:

☐ Sensitivity to the diversity of statutory measures related to environmental management which have to be complied with;

☐ Knowledge of and insight into key terminologies, concepts and principles used in the application of environmental law;

☐ An understanding of and insight into the core statutory requirements that have to be complied with;

☐ Knowledge of procedures and processes regarding the application of environmental statutory requirements during the different phases of a project;

☐ Knowledge of how to run a business within the constraints of the environmental legal requirements; and

☐ Practical understanding of the implementation of environmental statutory requirements in the workplace.

Student Assessment

Detailed information on student assessment is available on the website.
Entrance Requirements and Recognition of Prior Learning (RPL)

A Grade 12 certificate as a minimum and preferably also:

- some tertiary education in at least one of the fields of environmental management; or
- some basic knowledge of and some relevant activities and responsibilities in at least one of the fields of environmental management; or
- some prior learning in general environmental management and environmental issues.

No formal prior learning is required, as this is an entry level course.

In-house Courses

Derivatives of this course that can be presented in-house in accordance with the client’s needs:

- CEM-02.1.1 Environmental Law for Specific Sectors (Industry, Mining, etc.)
- CEM-02.1.2 Environmental Law for (Local) Government (Councillors, Municipal) Managers and Senior Municipal Officials
- CEM-02.1.3 Environmental Law and Co-operative Governance
- CEM-02.1.4 Environmental Law for Enforcement Officials
- CEM-02.2 Introduction to Environmental Law
- CEM-02.2.1 Introduction to Environmental Law for Specific Sectors (Industry, Mining, etc.)
- CEM-02.2.2 Introduction to Environmental Law for (Local) Government (Councillors, Municipal) Managers and Senior Municipal Officials
- CEM-02.3 Environmental Law Awareness
- CEM-02.3.1 Environmental Law Awareness for Specific Sectors (Industry, Mining, etc.)
- CEM-02.3.2 Environmental Law Awareness for (Local) Government (Councillors, Municipal) Managers and Senior Municipal Officials
- CEM-02.3.3 Environmental Law Awareness for (Senior) Managers
- CEM-02.3.4 Senior Management Awareness - Environmental Legal Requirements and Liabilities
- CEM-02.7 Safety, Health and Environmental Law
- CEM-02.7.1 Introduction to Safety, Health and Environmental Law

CEM-02.7.2 Safety, Health and Environmental Law Awareness

Please consult the website for more detailed information on these courses: http://cem.puk.ac.za

Legal Framework for Managing Water in South Africa (CEM-02.5)

Dates and Fees for Potchefstroom Courses

See centrefold for dates and fees or consult the website: http://cem.puk.ac.za.

NQF Level

6

Registration for Continued Professional Development (CPD)

This course has been registered with the following professional body for CPD recognition:

- Engineering Council of South Africa (ECSA).

Course Objectives and Specific Outcomes

Students that complete the course will have:

- Knowledge and Insight into key terminologies, concepts and principles used in the National Water Act and related legislation;
- Sensitivity to the diversity of statutory measures related to water management which have to be complied with;
- Knowledge of procedures and processes regarding the application of the National Water Act and related legislation; and
- Knowledge of how to run a business within the constraints of the National Water Act and related legislation.

Student Assessment

Detailed information on student assessment is available on the website.
**Entrance Requirements and Recognition of Prior Learning (RPL)**

A Grade 12 certificate as a minimum and preferably also:

- some tertiary education in at least one of the fields of environmental management; or
- some basic knowledge of and some relevant activities and responsibilities in at least one of the fields of environmental management.

No formal prior learning is required, as this is an entry level course.

**In-house Courses**

Derivatives of this course that can be presented in-house in accordance with the client's needs:

- CEM-02.5.1 Introduction to South African Water Legislation
- CEM-02.5.2 Awareness of South African Water Law

Please consult the website for more detailed information on these courses: http://cem.puk.ac.za

**Legal Framework for Integrated Waste Management in South Africa (CEM-02.6)**

**Dates and Fees for Potchefstroom Courses**

See centrefold for dates and fees or consult the website: http://cem.puk.ac.za

**NQF Level**

6

**Registration for Continual Professional Development**

This course has been registered with the following professional body for CPD recognition:

- Engineering Council of South Africa (ECSA).

**Course Objectives and Specific Outcomes**

Specific outcomes include:

- Understanding of and insight into terminologies, concepts and principles used in integrated pollution control and waste management;

  - Sensitivity to the diversity of statutory measures related to integrated waste management which have to be complied with by public and private organisations, including potential new developments for those who like to have a head start;
  - Obtaining insight into the application and practical implications of waste related legislation, including new developments, and associated waste minimisation targets;
  - Understanding the relevant administrative procedures and authorisation processes relating to waste related legislation; and
  - Sensitivity to the role and importance of public participation, awareness, communication and reporting in environmental management.

A practical programme forms an integral part of the course, and consists of a number of practical exercises to address the various learning themes in one integrated case study.

**Student Assessment**

Detailed information on student assessment is available on the website.

**Entrance Requirements and Recognition of Prior Learning (RPL)**

A Grade 12 certificate as a minimum and preferably also:

- some tertiary education in at least one of the fields of environmental management; or
- some relevant activities and responsibilities in at least one of the fields of environmental management.

No formal prior learning is required, as this is an entry level course.

**In-house Courses**

Derivatives of this course that can be presented in-house in accordance with the client's needs:

- CEM-02.6.1 Introduction to South African Waste Law
- CEM-02.6.2 Awareness of South African Waste Law

Please consult the website for more detailed information on these courses: http://cem.puk.ac.za
Occupational Health and Safety Law for Managers (CEM-08.1.1)

Dates and Fees for Potchefstroom Courses

See centrefold for dates and fees or consult the website: http://cem.puk.ac.za.

NQF Level

6

Registration for Continued Professional Development (CPD)

This course has been registered with the following professional bodies for CPD recognition:

▷ Engineering Council of South Africa (ECSA); and
▷ Health Professions Council of South Africa (HPCSA).

Course Objectives and Specific Outcomes

Students that complete the course will have:

▷ Sensitivity to the diversity of statutory measures related to occupational health and safety management which have to be complied with;
▷ Knowledge of and Insight into key terminologies, concepts and principles used in the application of occupational health and safety law;
▷ An understanding of and insight into the core statutory requirements that have to be complied with;
▷ Knowledge of procedures and processes regarding the application of occupational health and safety statutory requirements during the different phases of a project;
▷ Knowledge of how to run a business within the constraints of the occupational health and safety legal requirements; and
▷ A practical understanding of the implementation of occupational health and safety statutory requirements in the workplace.

Student Assessment

Detailed information on student assessment is available on the website.

Entrance Requirements and Recognition of Prior Learning (RPL)

A Grade 12 certificate and preferably also:

▷ some tertiary education in at least one of the fields of occupational health and safety management; or
▷ some basic knowledge of and some relevant activities and responsibilities in at least one of the fields of occupational health and safety.

No formal prior learning is required, as this is an entry level course.

In-house Courses

Derivatives of this course that can be presented in-house in accordance with the client’s needs:

CEM-08.1.2 Introduction to Occupational Health and Safety Law
CEM-08.1.3 Occupational Health and Safety Law Awareness

Please consult the website for more detailed information on these courses: http://cem.puk.ac.za

Environmental Health Law and Enforcement for Local Government (CEM-08.1.4)

Dates and Fees for Potchefstroom Courses

See centrefold for dates and fees or consult the website: http://cem.puk.ac.za.

NQF Level

6

Registration for Continued Professional Development (CPD)

This course has been registered with the following professional bodies for CPD recognition:

▷ Engineering Council of South Africa (ECSA); and
▷ Health Professions Council of South Africa (HPCSA).
Course Objectives and Specific Outcomes

The objectives of the training programme are:

- To create an awareness of environmental and health management and governance issues and concepts;
- To create an understanding of the extended legal definition of environment and insight into the environmental issues and problems facing the world on global, regional and local scales resulting from human activity that affect the environment;
- To create an understanding of the importance of local government to ensure appropriate environmental and health management for the sustainable development of South Africa;
- To enable students to identify specific environmental and health legislation relevant to their working environment;
- To give an overview of the South African environmental and health framework legislation;
- To focus on legislation specific to environmental pollution sources and legislation protecting environmental components such as air, land and water;
- To focus on legislation protecting human health, including the National Health Act and the SABS health guidelines;
- To create an understanding of the roles, responsibilities and rights of officers and managers in terms of the Labour Act;
- To give an overview of how to prepare and build a case; and
- To give students insight in how to prepare for a trial and present a case in court.

Student Assessment

Detailed information on student assessment is available on the website.

Entrance Requirements and Recognition of Prior Learning (RPL)

A Grade 12 certificate as a minimum and preferably also:

- some tertiary education in at least one of the fields of environmental health management; or
- Some basic knowledge of and some relevant activities and responsibilities in environmental health management.

No formal prior learning is required, as this is an entry level course.
**Student Assessment**

Detailed information on student assessment is available on the website.

**Entrance Requirements and Recognition of Prior Learning (RPL)**

A Grade 12 certificate and preferably also:

- some tertiary education in at least one of the fields of occupational health and safety management; or
- some basic knowledge of and some relevant activities and responsibilities in at least one of the fields of occupational health and safety.

No formal prior learning is required, as this is an entry level course.

**In-house Courses**

Derivatives of this course can be presented in-house in accordance with the client’s needs.

Please consult the website for more detailed information on these courses:
http://cem.puk.ac.za